



Chris Schiavone is a Professional Certified Coach (PCC) through the International Coaching Federation and holds a master's degree in Industrial/Organizational Psychology. Her background in I/O psychology gives her a deep appreciation for the complexity of leadership and the ways that people, relationships, and organizational dynamics shape how leaders show up and make an impact.

With more than 20 years of experience in management consulting and executive coaching, Chris has built and scaled coaching practices and led complex, multi-year initiatives, including a multi million-dollar initiative funded by the Bill & Melinda Gates Foundation to strengthen leadership and engagement across a 5,000-person federal agency. She has coached C-suite executives

and senior leaders across healthcare, technology, hospitality, professional services, financial services, and government. Her government coaching experience includes senior leaders across the Departments of Health and Human Services, Defense, Education, Labor, Commerce, and Transportation, as well as state and local government. She has also coached leaders at organizations including Marriott, Comcast, T-Mobile, Hewlett Packard, and BNY Mellon.

Chris brings a calm, grounded presence to her coaching, with a gift for asking the right question at the right moment. She combines candor with genuine compassion, building trust quickly and creating space for honest reflection and productive challenge. Her approach is particularly effective during periods of change and uncertainty, helping leaders regain clarity, focus on what matters most, and navigate the complexity of matrix organizations.